

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Senior Power Trader

Step into a high-impact role where your trading expertise drives real results. As a **Senior Power Trader**, you will join a forward-thinking **Trading team** shaping the future of energy markets in Poland. If you are ready to lead strategy, optimise performance, and trade with purpose, this is where your next challenge begins.

Key Responsibilities

- ▶ Designing and implementing **trading strategies** and **quantitative models**
- ▶ Optimising RES (Renewable Energy Sources) power plant assets through trading on the Polish **Day-Ahead** and **Intraday Markets**
- ▶ Participating in **proprietary trading** activities in physical energy markets
- ▶ Executing orders on the Polish **Ancillary Services Market**
- ▶ Strategically managing and optimising **Battery Energy Storage Systems** (BESS)
- ▶ Nominating schedules to the **Transmission System Operator** (TSO)
- ▶ Collaborating closely with **analysis and product development teams**
- ▶ Contributing to the development of internal trading systems and **process automation** (e.g. algo-trading)
- ▶ Monitoring **market trends** and sharing relevant insights with the team

Qualifications and Experience

- ▶ At least three years experience in trading Polish power markets

- ▶ Fluency in Polish and English – daily usage
- ▶ University degree in finance or economics, or a scientific or technical field
- ▶ Strong analytical and problem-solving abilities
- ▶ Eager to learn, adaptive, and responsible

Our Offer

- ▶ Full-time employment with the possibility of an immediate start
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy and clean water technology
- ▶ Remuneration reflective of individual experience and skills
- ▶ Teambuilding and corporate events
- ▶ Support for ongoing professional growth through tailored training sessions, courses, and more
- ▶ Medicovert SPORT allowance
- ▶ Medical package allowance and Meal vouchers
- ▶ 1 CSR day (a working day dedicated to a non-profit organisation aligned with the Group's mission and values) activities
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Poznan/Warsaw, Poland
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	Polish (native), English (B2+)