

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

Financial Controller

We are looking for an experienced **Financial Controller** to join our team. You will become a part of our Controlling Team, consisting of five members. In this role, you will support Photon Energy Group by delivering timely and accurate financial information and analysis.

Key Responsibilities

- ▶ Supporting the Controlling Team in delivering regular, timely, and accurate financial information and analysis
- ▶ Preparing monthly consolidated management accounts, reports, and variance analysis for management
- ▶ Collaborating on budgeting, forecasting, and business planning with stakeholders
- ▶ Conducting ad-hoc analysis, project controlling, and customer profitability assessments for all business lines
- ▶ Providing comprehensive support to all business lines in performance management and forecasting of income, operational, and indirect costs
- ▶ Actively participating in the improvement and development of internal systems, processes and controls
- ▶ Daily cooperation with the head of the department and with colleagues from other departments

Qualifications and Experience

- ▶ At least 3 years of experience in accounting or controlling

- ▶ Advanced English (verbal and written) and professional level of Czech language
- ▶ Very strong MS Excel skills and SQL basics
- ▶ Good analytical skills and strong numerical awareness
- ▶ Confident communicator and motivated team player
- ▶ Ability to work independently and proactively

Our Offer

- ▶ Fixed-term employment contract for one year with the possibility of an immediate start
- ▶ Opportunity to work in a fast-growing, international renewable energy company
- ▶ 25 days of vacation, 3 sick days, 1 CSR day
- ▶ meal contribution from the employer
- ▶ Multisport card after probation period with a contribution from the employer
- ▶ a monthly mobile tariff after transferring your number to the company's operator, along with an attractive offer for family members
- ▶ fresh Mondays – fruits and light refreshments
- ▶ personal and professional development courses
- ▶ language courses
- ▶ participation on Employee Share Purchase Program after first year of employment based on internal policy
- ▶ Working tools: laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Prague, Czech Republic
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Definite, 1 year with trial period of 3 months
Required languages:	English (communicative/B2+), Czech (communicative/B2+)
Department:	Controlling