

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit photonenergy.com.

QA Engineer

Are you a quality-driven professional with a passion for developing top-notch software? Join our innovative **Software Development** team as a **QA Engineer**, where you will play a pivotal role in shaping the future of our cutting-edge applications.

With your expertise in both manual and automated testing, you will help us deliver flawless, high-quality software that exceeds our users' expectations.

Key Responsibilities

- ▶ **Test planning and execution:** creating and performing both manual and automated tests to ensure our software behaves as expected
- ▶ **Bug tracking:** identifying, documenting, and tracking bugs and errors found during testing
- ▶ **Team collaboration:** working closely with the development team to ensure new functionalities meet business requirements
- ▶ **Scenario development:** developing well-structured and reusable test scenarios and QA guides
- ▶ **Activity coordination:** estimating, prioritising, planning and coordinating testing activities
- ▶ **Automation development:** designing, developing, and executing automated scripts and tests
- ▶ **Regression testing:** performing regression testing during the pre-release phase to ensure software stability
- ▶ **Continuous improvement:** staying up to date with new testing tools and strategies

Qualifications and Experience

- ▶ At least 3 years of experience in software quality assurance, including building and maintaining custom automation frameworks
- ▶ Proven experience in developing end-to-end API and UI tests
- ▶ Detailed understanding of testing methodologies, with experience in system and regression testing
- ▶ Fluent English for daily communication
- ▶ Hands-on experience in web test automation
- ▶ Proficient in programming with JavaScript or TypeScript and relevant testing frameworks such as Mocha, Playwright, and NodeJS
- ▶ Experience with Scrum or Agile/Kanban methodologies
- ▶ Strong communication skills and ability to work in an international environment
- ▶ Proactive personality with a proven track record of following through and delivering on responsibilities

Our Offer

- ▶ Full-time cooperation based on a B2B contract with the possibility of an immediate start
- ▶ Remote working model, with an office day in Poznan once every 2-3 months.
- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Company culture built on trust and diversity

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Remote, Poland
Type of employment:	B2B Contract
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	English (fluent)