

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## Site Manager

Are you an experienced **Site Manager** with a background in electrical engineering? We are seeking a dynamic professional to lead an exciting project in Central Romania, near the city of Sibiu.

This role requires your daily presence on-site from 1 March 2025 to 28 May 2026. If you have a proven track record in a similar industry and are ready to take on a new challenge, we want to hear from you.

### Key Responsibilities

- ▶ Collaborating seamlessly with construction project managers, subcontractors, and internal teams
- ▶ Efficiently organising site facilities on project sites (geodetical survey, containers, guards, Toi Tois, waste management)
- ▶ Coordinating civil works on sites (access and inner road execution, fencing, grass cutting etc.)
- ▶ Managing material deliveries, quality checks, and stock reports
- ▶ Supervising construction sites and ensuring smooth subcontractor coordination
- ▶ Controlling and accepting completed work with precision
- ▶ Processing work lists and approving measurement reports
- ▶ Maintaining a detailed construction diary and preparing weekly site reports
- ▶ Ensuring schedule compliance and communicating with construction supervisor
- ▶ Conducting safety inspections and upholding site safety standards
- ▶ Supporting contract negotiations and to secure permits and licenses

## Qualifications and Experience

- ▶ High current / low current electrical education
- ▶ Minimum 2 years of experience in the field
- ▶ Orientation in technical documentation (construction, electrical)
- ▶ Basic orientation in electrotechnical standards
- ▶ Basic knowledge of health and safety processes and with keeping a construction diary
- ▶ Good working knowledge of MS Office (Word, Excel)
- ▶ Knowledge of AutoCAD program is a big advantage
- ▶ Romanian language on a native speaker level, English on communicative level
- ▶ Driving licence B – active drive with willingness to travel
- ▶ Great communication and organisational skills, independent and flexible thinker, team player with strong cooperation skills, goals-orientated

## Our Offer

- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy and clean water technology
- ▶ Remuneration reflective of individual experience and skills
- ▶ Definite full-time employment contract
- ▶ Team-building and corporate events
- ▶ Support for your ongoing professional development through tailored training, courses, and more
- ▶ 21 days of vacation
- ▶ 1 CSR Day to donate a working day to a non-profit organisation aligned with the Group's mission and values
- ▶ Meal allowance (Edenred card)
- ▶ Medical package allowance (Regina Maria)

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

**Working location:** Sibiu, Romania (in the field)

**Type of employment:** Employee

**Type of contract:** Full-time

**Length of contract:** Definite period: 1. 3. 2025 - 28. 5. 2026

**Required languages:** Romanian (fluent) and English (B2+)